

NU-WAY INDUSTRIES INC. - JOB DESCRIPTION

POSITION TITLE: SHEAR OPERATOR
REPORTS TO: CNC TURRET PRESS SUPERVISOR

POSITION SUMMARY:

Sets up and operates shear to shear or re-shear material to required dimensions and coordinates activities of shear helpers.

ESSENTIAL JOB FUNCTIONS:

- Chooses metal sheets based on type and size required by process or on a shear ticket.
- Removes required sheet from stock, and transports to the equipment.
- Sets gauges on equipment to produce parts to specifications.
- Coordinates activities of shear helpers.
- Places and holds material against set gauges and performs the operation.
- Inspects or uses gauges on material to maintain dimensions.
- Records job activities including counts utilizing data collection system.
- Inspects and measures parts to maintain quality requirements.
- Maintains accurate counts of parts; attaches labels or tags to sheared material containers identifying customer, part number, quantity and shop order information.
- Communicates with co-workers and supervisor to receive instructions and coordinate activities.
- Follows all safety procedures and wears safety equipment or apparel as required.
- Performs all job functions to meet acceptable quality and performance standards.
- Cleans machine, tooling, and area around workstation on a daily basis.
- (May) Unload material from delivery vehicles and place in storage.
- (May) Drive a fork lift truck to transport raw and sheared material for storage or delivery to another department.

JOB QUALIFICATION REQUIREMENTS:

TRAINING AND EXPERIENCE: Between 6 months to 1 year of related work experience or training.

PHYSICAL DEMANDS: The employee is required to:

- Exert up to 75 pounds of force occasionally, and/or
- Exert up to 25 pounds of force frequently.

VISUAL ACUITY: Accommodation as required for reading machine dials, documents, and precision measuring instruments.

HEARING ABILITY: Accommodation as needed to monitor machine sounds to identify and diagnose changes in order to take appropriate action. Ability to communicate with others.

WORKING CONDITIONS: Typical metal manufacturing environment with exposure to powder coat paint facility.

The employee may be required to follow other job-related instructions and duties as requested, subject to all applicable state and federal laws.

**THIS POSITION DESCRIPTION WAS APPROVED ON THE 19TH OF DECEMBER, 1997
BY STEVEN SOUTHWELL, VICE PRESIDENT/GENERAL MANAGER**