

## NU-WAY INDUSTRIES INC. - JOB DESCRIPTION

**POSITION TITLE:** SHEAR HELPER  
**REPORTS TO:** CNC TURRET SUPERVISOR

### **POSITION SUMMARY:**

Operates shear to shear or reshear material to required dimensions as instructed by shear operator.

### **ESSENTIAL JOB FUNCTIONS:**

- Removes required sheet from stock, and transports to the equipment.
- Places and holds material against set gauges and performs the operation.
- Records job activities including counts utilizing data collection system.
- Maintains accurate counts of parts; attaches labels or tags to sheared material containers identifying customer, part number, quantity and shop order information.
- Communicates with co-workers and supervisor to receive instructions and coordinate activities.
- Follows all safety procedures and wears safety equipment or apparel as required.
- Performs all job functions to meet acceptable quality and performance standards.
- Cleans machine, tooling, and area around workstation on a daily basis.
- (May) Unload material from delivery vehicles and place in storage.
- (May) Drive a fork lift truck to transport raw and sheared material for storage or delivery to another department.

### **JOB QUALIFICATION REQUIREMENTS:**

**TRAINING AND EXPERIENCE:** No experience necessary – on the job training provided. Performance closely monitored for 90 days.

**PHYSICAL DEMANDS:** The employee is required to:

- Exert up to 75 pounds of force occasionally, and/or
- Exert up to 25 pounds of force frequently.

**VISUAL ACUITY:** Accommodation as required for reading machine dials and precision measuring instruments.

**HEARING ABILITY:** Accommodation as needed to monitor machine sounds to identify and diagnose changes in order to take appropriate action. Ability to communicate with others.

**WORKING CONDITIONS:** Typical metal manufacturing environment with exposure to powder coat paint facility.

The employee may be required to follow other job-related instructions and duties as requested, subject to all applicable state and federal laws.

**THIS POSITION DESCRIPTION WAS APPROVED ON THE 19<sup>TH</sup> OF DECEMBER, 1997  
BY STEVEN SOUTHWELL, VICE PRESIDENT/GENERAL MANAGER**